



CENTRO DE
RELAÇÕES
LABORAIS

**EMPLOYMENT AND
VOCATIONAL TRAINING
IN FIGURES**

2017

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CONCEPTS EMPLOYED

Base pay

Gross amount (before any deductions) in cash and/or kind that is guaranteed and regularly paid to the worker during the reference period with regard to their normal working period.

Early school leaving

Situation of individuals in a certain age bracket (normally 18-24 years) who have not completed secondary education and are not going to school.

Earnings

Gross amount in cash and/or kind paid to the worker, on a regular basis in relation to the reference period, in return for time worked or work provided during normal and extraordinary working hours. Also includes payment for hours that are remunerated but not actually worked (annual holidays, public holidays, etc).

Employed person

Individual aged at least 15 years who, during the reference period, was in one of the following situations:

- a) Had worked for at least one hour in return for payment of remuneration or with a view to a benefit or an advantage for them or their family in cash or kind;
- b) Possessed a formal tie to a job, but was temporarily not working;
- c) Had an enterprise, but was temporarily not working for a specific reason.

Employees

Persons who did at least one hour's paid work for the establishment during the reference period, regardless of the legal labour relationship they possessed at the time.

Employee (TCO)

Individual who engages in an activity under the authority and direction of another, under the terms of a labour contract that grants the individual the right to a remuneration that is not dependent on the results of the economic unit for which they work.

Enterprise

Legal entity (private individual or legal person) corresponding to an organisational unit producing goods and/or services and enjoying a certain decision-making autonomy, namely with regard to the allocation of its current resources. An enterprise can engage in one or more activities, in one or more locations.

Full-time worker

Worker whose working period is equal to or greater than the current normal number of working hours at the enterprise/institution for the respective professional category or occupation.

Level of education

Highest level or degree of education which the individual has completed or for which they have been awarded equivalence, and in relation to which they are entitled to the respective certificate or diploma.

Long-term unemployed person

Person who has been unemployed for twelve or more months.

Occupation

Trade or working format, paid or otherwise, which corresponds to a given title or professional designation and comprises a set of tasks that contribute to achieving the same end and presuppose similar knowledge.

Part-time worker

Worker whose working period is lesser than the current normal number of working hours at the enterprise/institution for the respective professional category or occupation.

Registered unemployment

Situation of a set of individuals with a specified minimum age who are registered with Job Centres, do not have a job, are looking for one and are available for work.

Self-employed person

Individual who engages in an independent activity, with or without associates, obtaining a remuneration that is directly dependent on the profits (actual or potential) derived from the goods or services produced.

Underemployment of part-time workers

Situation of a set of part-time workers between the ages of 15 and 74 years who, during the reference period, formally said they wanted to work more hours than they usually worked (taking all their activities as a whole) and were available to start working the number of hours they wanted during a specific period (the reference period or the next two weeks).

Unemployed person

Individual aged at least fifteen years who, during the reference period, was simultaneously in all the following situations:

- a) Was not in work, paid or otherwise;

- b) Was available for work, paid or otherwise;
- c) Had looked for work – i.e. had taken steps within the specified period of time (a reference period, or in the past three weeks) to find a job, paid or otherwise.

Very long-term unemployed person

Person who has been unemployed for twenty four or more months.

Vocational Training Actions

A set of duly planned and structured activities lasting 4 or more hours and designed to provide knowledge and capacities required to engage in the functions pertaining to a occupation or group of occupations.

Worker with a fixed-term contract

Individual linked to the enterprise/institution by a written contract which has a fixed term and specifies why that term is fixed.

Worker with permanent contract

Individual linked to the enterprise/institution by an open-ended labour contract.

1. MACROECONOMIC INDICATORS

1.1 - EUROPEAN UNION AND PORTUGAL (EUROSTAT)

1.1.1 - GDP

- European Union and Portugal -

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
GDP										
GDP - Gross domestic product (%)	UE	0,4	-4,3	2,1	1,7	-0,4	0,3	1,8	2,3	2,0
	Portugal	0,2	-3,0	1,9	-1,8	-4,0	-1,1	0,9	1,8	1,6
GDP <i>per capita</i> in purchasing power standard - pps (EU28=100)	Portugal	81,0	82,0	82,0	77,0	75,0	77,0	77,0	77,0	77,0

Source: EUROSTAT (<http://ec.europa.eu/eurostat>)

1.1.2 - GVA

- European Union and Portugal -

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
GVA										
Gross value added and income ¹ - GVA - Total - All NACE activities (%)	UE	89,8	90,2	89,8	89,5	89,6	89,5	89,5	89,4	89,4
	Portugal	87,2	88,6	88,0	87,6	87,5	88,0	87,5	87,2	86,9
GVA in Agriculture, forestry and fishing (% of GDP)	UE	1,5	1,4	1,5	1,5	1,5	1,5	1,4	1,3	1,4
	Portugal	2,0	1,9	1,9	1,8	1,9	2,1	2,0	2,1	1,9
GVA in Industry (except construction) (% of GDP)	UE	17,8	16,6	17,2	17,4	17,3	17,2	17,1	17,4	17,4
	Portugal	14,6	14,3	14,8	14,5	14,8	14,9	15,3	16,0	15,9
GVA in Construction (% of GDP)	UE	5,7	5,5	5,2	5,1	4,9	4,8	4,8	4,7	4,8
	Portugal	5,9	5,6	5,1	4,8	4,3	4,0	3,6	3,5	3,5
GVA in Wholesale and retail trade, transport, accomodation and food service activities (% of GDP)	UE	17,2	17,2	17,0	16,9	16,9	16,8	16,9	17,0	17,1
	Portugal	19,3	20,2	20,1	20,6	21,4	21,6	21,5	21,6	21,8
GVA in Information and communication (% of GDP)	UE	4,4	4,4	4,3	4,3	4,3	4,3	4,4	4,5	4,5
	Portugal	3,3	3,4	3,2	3,2	3,2	3,1	3,0	3,0	2,9
GVA in Financial and insurance activities (% of GDP)	UE	4,6	5,1	5,0	4,8	4,8	4,8	4,7	4,5	4,3
	Portugal	7,1	6,3	5,8	6,1	5,5	4,8	4,7	4,6	4,4
GVA in Real estate activities (% of GDP)	UE	10,1	10,0	9,9	10,0	10,2	10,3	10,3	10,2	10,1
	Portugal	8,2	8,7	9,3	9,4	10,3	10,9	10,9	10,7	10,5
GVA in Professional, scientific and technical activities; administrative and support service activities (% of GDP)	UE	9,3	9,1	9,1	9,2	9,3	9,4	9,6	9,7	9,9
	Portugal	6,2	6,3	6,2	6,1	5,9	5,9	6,3	6,1	6,5
GVA in Public administration, defence, education, human health and social work activities (% of GDP)	UE	16,3	17,5	17,4	17,2	17,2	17,1	16,8	16,8	16,6
	Portugal	18,3	19,5	19,0	18,4	17,5	18,2	17,6	17,2	17,0
GVA in Arts, entertainment and recreation; other service activities; activities of household and extra-territorial organizations and bodies (% of GDP)	UE	3,1	3,2	3,2	3,1	3,2	3,1	3,2	3,1	3,1
	Portugal	2,4	2,5	2,5	2,5	2,6	2,5	2,5	2,5	2,6

Source: EUROSTAT (<http://ec.europa.eu/eurostat>)

Notes: ¹ All the GVA values are calculated as an arithmetic average over the quarters of each year and the classification used correspond to NACE Rev.2

1.1.3 - GOVERNMENT DEFICIT AND DEBT

- European Union and Portugal-

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
DEFICIT AND DEBT										
Government deficit (% of GDP)	UE	-2,5	-6,6	-6,4	-4,6	-4,3	-3,3	-2,9	-2,3	-1,6
	Portugal	-3,8	-9,8	-11,2	-7,4	-5,7	-4,8	-7,2	-4,4	-2,0
Government deficit (millions €)	UE	-325222,7	-814642,8	-820976,5	-601309,2	-574422,9	-447714,8	-408781,1	-345702,3	-241796,4
	Portugal	-6735,7	-17203,6	-20100,2	-13006,1	-9529,1	-8245,2	-12402,3	-7917,8	-3665,2
Main Balance of Payments (% of GDP)	UE	-2,3	-0,7	-0,5	-0,3	0,5	0,9	0,8	1,1	1,6
	Portugal	-12,1	-10,4	-10,1	-6,0	-1,8	1,6	0,1	0,1	0,6
Main Balance of Payments (millions €)	UE	-301455,6	-88735,8	-64689,7	-43730,6	66188,5	124971,4	113481,3	158109,7	231402,8
	Portugal	-21691,0	-18285,0	-18260,0	-10573,0	-3018,0	2689,0	141,0	210,0	1102,0
Government gross debt (% of GDP)	UE	60,8	73,4	78,9	81,5	83,9	85,8	86,5	84,5	83,3
	Portugal	71,7	83,6	96,2	111,4	126,2	129,0	130,6	128,8	129,9
Government gross debt (millions €)	UE	7943236,3	9033909,7	10115748,8	10752985,9	11294159,4	11646372,3	12151727,5	12512303,2	12412599,1
	Portugal	128191,4	146691,3	173062,5	196231,4	212556,0	219714,8	226040,5	231512,6	240882,5
										242620,3

Source: EUROSTAT (<http://ec.europa.eu/eurostat>)

1.1.4 - PRODUCTIVITY

- European Union and Portugal-

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
PRODUCTIVITY										
Nominal labour productivity per person (UE28=100 %)	Portugal	77,4	79,4	79,8	76,4	76,7	79,6	78,8	78,2	78,0
Nominal labour productivity per hour worked (UE28=100 %)	Portugal	68,9	69,8	69,9	67,8	68,1	70,0	69,0	68,1	68,4
Real labour productivity per person (% change on previous period)	UE	1,0	1,7	1,0	0,3	2,9	0,4	1,1	2,0	-1,2
	Portugal	2,8	2,7	-1,2	-2,0	-3,2	1,8	-1,3	0,0	2,1
Real labour productivity per hour worked (% change on previous period)	UE	0,9	1,8	1,0	0,2	2,7	0,3	1,0	1,9	-1,2
	Portugal	2,6	2,3	-1,5	-1,9	-3,4	1,6	-1,3	0,5	2,0
Labour productivity and unit labour costs (Index, 2010=100)	UE	97,4	99,0	100,0	100,3	103,2	103,6	104,7	106,8	105,5
	Portugal	98,6	101,3	100,0	98,0	94,9	96,6	95,4	95,4	97,4
Real labour productivity per hour worked (Index, 2010=100)	UE	97,3	99,0	100,0	100,2	103,0	103,3	104,3	106,3	105,0
	Portugal	99,3	101,6	100,0	98,1	94,8	96,3	95,0	95,4	97,3
										99,4

Source: EUROSTAT (<http://ec.europa.eu/eurostat>)

1.1.5 - OTHER INDICATORS
- European Union and Portugal-

		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
OTHER INDICATORS											
Harmonised Indices of Consumer Prices - Annual average index (2015=100) (1)	UE	89,8	90,7	92,6	95,5	98,0	99,5	100,0	100,0	100,3	102,0
	Zona Euro	91,5	91,8	93,3	95,8	98,2	99,5	100,0	100,0	100,2	101,8
	Portugal	92,8	92,0	93,2	96,5	99,2	99,7	99,5	100,0	100,6	102,2
Harmonised Indices of Consumer Prices - Annual average rate of change (%)	UE	3,7	1,0	2,1	3,1	2,6	1,5	0,5	0,0	0,3	1,7
	Zona Euro	3,3	0,3	1,6	2,7	2,5	1,3	0,4	0,0	0,2	1,5
	Portugal	2,7	-0,9	1,4	3,6	2,8	0,4	-0,2	0,5	0,6	1,6
Total tax receipts (% of GDP)	UE	25,9	24,9	25,1	25,6	26,1	26,5	26,5	26,5	26,6	—
	Portugal	23,3	21,3	21,7	23,3	23,0	25,1	25,2	25,4	25,1	—
Net social contributions (% of GDP)	UE	12,9	13,4	13,2	13,3	13,3	13,4	13,3	13,1	13,3	—
	Portugal	11,6	12,1	11,9	12,0	11,4	12,0	11,8	11,6	11,7	—
Labour cost index (2010=100)	UE	97,4	99,0	100,0	100,3	103,2	103,6	104,7	106,8	105,5	105,7
	Portugal	98,6	101,3	100,0	98,0	94,9	96,6	95,4	95,4	97,4	99,1
Nominal unit labour cost growth (%)	UE	1,0	1,7	1,0	0,3	2,9	0,4	1,1	2,0	-	1,2
	Portugal	2,8	2,7	-1,2	-2,0	-3,2	1,8	-1,3	0,0	2,1	1,7

Source: EUROSTAT (<http://ec.europa.eu/eurostat>)

Notes: — **not available.**

(1) 2015 was considered has year of reference (2015=100)

2. POPULATION

2.1 - PORTUGAL (Mainland) (INE - Inquérito ao Emprego)

2.1.1 - RESIDENT POPULATION AND ACTIVE POPULATION

Mainland	2017 (thousands)	2017 - 2016 (thousands)	2017/2016 Growth rate %
Resident population and active population			
Resident population	9787,6	-19,4	-0,20
Active population	4964,6	38,4	0,8
Activity rate (population aged 15 years old and over) (%)	58,9		0,5 p.p.
Female activity rate (population aged 15 years old and over) (%)	64,4		0,4 p.p.
Male activity rate (population aged 15 years old or more) (%)	54,1		0,6 p.p.

Source: INE (Statistics Portugal) - Inquérito ao Emprego (Labour force survey) (<https://www.ine.pt>)

2.2 - EUROPEAN UNION AND PORTUGAL (EUROSTAT - Labour Force Survey)

2.2.1 - POPULATION - European Union and Portugal-

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	
POPULATION											
Total population	UE	500.297.033,0	502.090.235,0	503.170.618,0	502.964.837,0	504.047.964,0	505.163.008,0	507.011.330,0	508.540.103,0	510.277.177,0	511.522.671,0
	Portugal	10.553.339	10.563.014	10.573.479	10.572.721	10.542.398	10.487.289	10.427.301	10.374.822,0	10.341.330,0	10.309.573,0
Population between 15 and 64 years old	UE	335.847.450,0	336.477.619,0	336.349.729,0	335.458.745,0	334.944.565,0	334.152.880,0	333.851.664,0	333.225.616,0	333.076.929,0	332.388.775,0
	Portugal	7.039.144,0	7.033.726,0	7.025.090,0	7.001.126,0	6.961.852,0	6.904.482,0	6.835.604,0	6.779.414,0	6.739.674,0	6.690.517,0

Source: EUROSTAT - Labour Force Survey (<http://ec.europa.eu/eurostat>)

2.2.2 - ACTIVITY

- European Union and Portugal-

		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
ACTIVITY											
Activity rate (% from 15 to 64 years)	UE	70,7	70,8	71,0	71,1	71,7	72,0	72,3	72,5	72,9	73,3
	Portugal	73,9	73,4	73,7	73,6	73,4	73,0	73,2	73,4	73,7	74,7
Activity rate (% from 15 to 24 years)	UE	44,3	43,6	42,9	42,6	42,4	42,1	41,8	41,6	41,6	41,7
	Portugal	40,9	38,7	36,1	38,2	37,1	35,0	34,3	33,5	33,2	34,0
Activity rate (% from 25 to 54 years)	UE	84,6	84,7	85,0	85,0	85,4	85,4	85,5	85,4	85,5	85,7
	Portugal	88,0	87,8	88,7	88,4	88,5	88,3	88,6	88,8	89,1	89,6
Activity rate (% from 55 to 64 years)	UE	47,9	48,9	49,6	50,6	52,5	54,3	55,9	57,3	59,1	60,6
	Portugal	54,3	53,8	54,3	53,6	53,3	54,4	55,3	57,0	58,5	61,5

Source: EUROSTAT - Labour Force Survey (<http://ec.europa.eu/eurostat>)

Note: ^(a) value calculated as an arithmetic average over the quarters of the year.

3. EMPLOYMENT

3.1 - PORTUGAL (Mainland) (INE (Statistics Portugal) - Inquérito ao Emprego (Labour force survey)

3.1.1 - EMPLOYMENT

Mainland	2017 (thousands)	2017-2016 (thousands)	2017/2016 Growth rate %
Employment			
Employed population	4526,5	143	3,3
Employed population (women)	2204,1	67,2	3,1
Employed population (men)	2322,5	75,9	3,4
Employed population aged between 15 and 24 years old	267,9	18,6	7,5
Employed population aged between 25 and 44 years old	883,2	9,2	1,1
Full-time workers	4021,2	157,1	4,1
Part-time workers	505,4	-14,0	2,7
Underemployment of part-time workers	190,0	-24,2	-11,3
selfemployed workers	749,7	-5,2	-0,7
Employees (TCO)	3756,4	155,5	4,3
Employees with open-ended contracts	2930,8	131,8	4,7
Employee with a fixed-term contract	691,6	22,4	3,3
Employment in Agriculture, forestry and fishing	279,5	-16,1	-5,4
Employment in Industry, construction, energy and water	1287,6	-42,6	4,2
Employment in Services	3102,2	113,4	3,8
Employment rate (%)	53,7		1,7 p.p.
Female employment rate (%)	59,0		2 p.p.
Male employment rate (%)	49,0		1,5 p.p.
Employment rate (from 15 to 24 years) (%)	26,1		2 p.p.
Employment rate (from 25 to 34 years) (%)	81,6		3 p.p.
Employment rate (from 25 to 54 years) (%)	82,9		2,4 p.p.
Employment rate (from 55 to 64 years) (%)	56,2		4,2 p.p.

Source: INE (Statistics Portugal) - Inquérito ao Emprego (<https://www.ine.pt>)

3.1.2 - EMPLOYMENT BY ECONOMIC ACTIVITY

	Mainland	2017 (thousands)	2017-2016 (thousands)	2017/2016 Growth rate %
	Employment			
A	Agriculture, forestry and fishing	279,5	-16,1	-5,4
	Industry, construction, energy and water	1144,8	45,7	4,2
B	Mining and quarrying	7,9	-3,6	-31,3
C	Manufacturing	787,6	26,2	3,4
D	Electricity, gas, steam and air conditioning supply Water supply; sewerage, waste management and remediation	14,9	-1,7	-10,2
E	activities	45,3	19,0	72,2
F	Construction	292,3	16,5	6,0
	Services	3102,2	113,4	3,8
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	670,8	1,3	0,2
H	Transportation and storage	190,1	13,9	7,9
I	Accommodation and food service activities	300,3	39,6	15,2
J	Information and communication	109,5	4,6	4,4
K	Financial and insurance activities	105,3	-3,9	-3,6
L	Real estate activities	41,7	9,8	30,7
M	Professional, scientific and technical activities	194,6	-3,2	-1,6
N	Administrative and support service activities	153,7	10,2	7,1
O	Public administration and defence; compulsory social security	271,3	8,0	3,0
P	Education	368,3	11,0	3,1
Q	Human health and social work activities	415,6	14,9	3,7
R	Arts, entertainment and recreation	56,2	-1,0	-1,7
S	Other service activities	107,4	3,9	3,8
T	Activities of private households as employers and undifferentiated production activities of private households	100,6	-4,7	-4,5
U	Activities of extraterritorial organisations and bodies	§		

Source: INE (Statistics Portugal) - Inquérito ao Emprego (<https://www.ine.pt>)

3.2 - EUROPEAN UNION AND PORTUGAL (EUROSTAT - Labour Force Survey)

3.2.1 - EMPLOYMENT - European Union and Portugal -

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	
EMPLOYMENT											
Employment (thousands)	UE	222.946,1	219.006,0	216.164,7	216.257,9	215.853,8	215.478,3	218.408,0	220.923,4	224.286,40	227.630,9
	Portugal	5.116,6	4.968,6	4.898,4	4.740,1	4.546,9	4.429,4	4.499,5	4.548,7	4.605,2	4.756,6
Employment - from 15 to 64 years (thousands)	UE	218.995,5	215.034,2	212.131,0	212.070,2	211.391,7	210.840,4	213.496,2	215.804,2	218.956,8	221.969,8
	Portugal	4.785,7	4.644,9	4.576,5	4.453,2	4.255,9	4.158,0	4.254,5	4.309,0	4.371,2	4.515,4
Employment rate (% from 15 to 64 years)	UE	65,7	64,5	64,1	64,2	64,1	64,1	64,8	65,6	66,6	67,6
	Portugal	68,0	66,1	65,3	63,8	61,4	60,6	62,6	63,9	65,2	67,8
Employment rate (% from 15 to 24 years)	UE	37,4	34,9	33,9	33,3	32,6	32,2	32,5	33,1	33,8	34,7
	Portugal	34,1	30,8	27,9	26,6	23,0	21,7	22,4	22,8	23,9	25,9
Employment rate (% from 25 to 54 years)	UE	79,4	78,0	77,7	77,7	77,3	76,9	77,4	78,0	78,7	79,6
	Portugal	81,6	79,7	79,2	77,8	75,5	74,6	77,4	78,8	80,2	82,5
Employment rate (% from 55 to 64 years)	UE	45,5	45,9	46,2	47,2	48,7	50,1	51,8	53,3	55,2	57,1
	Portugal	50,7	49,7	49,5	47,8	46,5	46,9	47,8	49,9	52,1	56,2
Self-employed (milhares)	UE	33.143,6	32.835,3	33.022,2	32.751,3	32.868,7	32.641,3	32.992,2	32.955,4	33.075,7	33.018,9
	Portugal	1.198,5	1.151,4	1.086,5	992,1	974,2	942,3	864,5	815,0	789,1	785,9
Self-employed (in % of total employment)	UE	15,6	15,7	15,8	15,7	15,7	15,6	15,4	15,0 (a)	—	—
	Portugal	17,5	17,2	16,5	16,6	17,2	16,6	16,3	18,0 (a)	—	—
Part-time employment (in % of the total employment)	UE	18,2	18,7	19,2	19,5	20,0	20,4	20,5	20,5	20,4	20,3
	Portugal	12,2	11,9	11,9	13,6	14,6	14,3	13,1	12,5	11,9	11,3
Temporary employees (in % of the total number of employees)	UE	14,2	13,6	13,9	14,1	13,7	13,7	14,0	14,1	14,2	14,3
	Portugal	22,7	21,9	22,8	22,0	20,5	21,4	21,4	22,0	22,3	22,0
Employment in Services (% of total employment)	UE	70,1	71,1	71,8	72,1	72,5	72,9	73,1	73,4 (a)	—	—
	Portugal	61,4	62,8	63,7	64,4	65,0	65,7	65,9	65,8 (a)	—	—
Employment in Industry (% of total employment)	UE	24,5	23,6	22,8	22,7	22,4	22,1	21,9	21,7 (a)	—	—
	Portugal	27,2	25,6	25,2	24,5	23,2	22,9	22,8	23,0 (a)	—	—
Employment in Agriculture (% of total employment)	UE	5,4	5,4	5,4	5,2	5,1	5,0	5,0	4,8 (a)	—	—
	Portugal	11,4	11,6	11,2	11,1	11,7	11,4	11,3	11,1 (a)	—	—

Source: EUROSTAT - Labour Force Survey (<http://ec.europa.eu/eurostat>)

Notes: (a) value calculated as an arithmetic average over the first three quarters of the year, given that the value of the fourth quarter is not available.

(b) value calculated as an arithmetic average over the quarters of the year.

— not available.

4. UNEMPLOYMENT

4.1 - PORTUGAL (Mainland)

4.1.1 - UNEMPLOYMENT - INE (Statistics Portugal)

Mainland	2017 (thousands)	2017 - 2016 (thousands)	2017/2016 Growth rate %
Unemployment			
Unemployed population	438,0	-104,7	-19,3
Unemployed population (women)	227,2	-41,7	-15,5
Unemployed population (men)	210,9	-62,8	-22,9
Unemployed population aged between 15 and 24 years old	82,9	-12,0	-12,6
Unemployed population aged between 25 and 34 years old	93,7	-29,5	-23,9
Long term unemployment	250,2	-84,9	-25,3
Very long term unemployment	173,8	-72	-29,3
Unemployment in Agriculture, forestry and fishing	11,6	0,3	2,7
Unemployment in Industry, construction, energy and water	94,4	-46,0	-32,8
Unemployment in Services	246,7	-50,6	-17,0
Unemployment rate (%)	8,8		-2,2 p.p.
Female unemployment rate (%)	9,3		-1,9 p.p.
Male unemployment rate (%)	8,3		-2,6 p.p.
Unemployment rate (from 15 to 24 years) (%)	23,6		-4 p.p.
Unemployment rate (from 25 to 34 years) (%)	9,6		-2,8 p.p.
Unemployment rate (from 25 to 54 years) (%)	7,8		-2,2 p.p.
Unemployment rate (from 55 to 64 years) (%)	8,7		-2,5 p.p.

Source: INE (Statistics Portugal) - Inquérito ao Emprego (<https://www.ine.pt>)

4.1.2 - REGISTERED UNEMPLOYMENT AND JOB VACANCIES - IEFP

	December 2016 (milhares)	December 2016 - December 2015 (thousands)	December 2016 /December 2015 Growth rate %
Registered unemployment			
Registered unemployment	377,8	-74,9	-16,5
Registered job seekers in Agriculture, forestry and fishing	16,2	-2,1	-11,6
Registered job seekers in Industry,construction,energy and water	81,3	-23,4	-22,4
Registered job seekers in Services	236,4	-41,9	-15,0
Job vacancies			
Job vacancies	146.642	-31.338	-21,4
Job vacancies in Agriculture, forestry and fishing	8.424	-2.062	-24,5
Job vacancies in Industry,construction,energy and water	37.888	-7.595	-20,0
Job vacancies in Services	100.327	-21.657	-21,6

Source: Instituto do Emprego e Formação profissional (IEFP) (Institute for employment and Vocational Training- Estatísticas do Mercado de Trabalho (<https://www.iefp.pt/>)

4.2 - EUROPEAN UNION AND PORTUGAL (EUROSTAT - Labour Force Survey)

4.2.1 - UNEMPLOYMENT

- European Union and Portugal -

		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	UNEMPLOYMENT										
Unemployment (thousands)	UE	16.674	21.326	22.764	22.983	25.122	26.147	24.839	22.903	20.941	18.779
	Portugal	418	517	591	688	836	855	726	647	573	463
Unemployment rate (% of active population aged 15 years old and over)	UE	7,0	9,0	9,6	9,7	10,5	10,9	10,2	9,4	8,6	7,6
	Portugal	8,8	10,7	12,0	12,9	15,8	16,4	14,1	12,6	11,2	9,0
Youth unemployment rate (% of active population)	UE	15,9	20,3	21,4	21,8	23,3	23,8	22,2	20,3	18,7	16,8
	Portugal	21,6	25,3	28,2	30,2	38,0	38,1	34,7	32,0	28,2	23,8
Youth unemployment ratio (from 15 to 24 years old)	UE	6,9	8,7	9,0	9,2	9,8	10,0	9,3	8,5	7,8	7
	Portugal	6,8	7,9	8,2	11,5	14,1	13,3	11,9	10,7	9,3	8,1
Long-term unemployment rate (% of active population)	UE	2,6	2,9	3,8	4,1	4,6	5,1	5,0	4,5	4,0	3,4
	Portugal	3,6	4,2	5,7	6,2	7,7	9,3	8,4	7,2	6,2	4,5
Long-term unemployment (% of employment)	UE	36,9	33,1	39,8	42,8	44,3	47,1	49,3	48,1	46,4	44,7
	Portugal	47,3	44,0	52,0	48,4	48,8	56,4	59,6	57,4	55,4	49,9
Very long-term unemployment rate (% of active population)	UE	1,5	1,5	1,8	2,2	2,5	2,9	3,0	2,8	2,5	2,1
	Portugal	2,1	2,5	3,1	3,7	4,6	5,5	5,6	5,1	4,5	3,1

Source: EUROSTAT - Labour Force Survey (<http://ec.europa.eu/eurostat>)

5. VOCATIONAL TRAINING

5.1 - PORTUGAL (Mainland)

5.1.1 - VOCATIONAL TRAINING - Certified education and vocational training courses

Vocational training - Certified education and vocational training courses	December 2017	%
Individuals enrolled in certified education and vocational training	197.839	100,0
Vocational courses	126.796	64,1
Youth vocational training	18.599	9,4
Adult education and training	43.351	21,9

Modular training and continuous training

Certified modular training actions (National Qualifications Catalogue CBQ))	286.002	
Coninuous training actions (not part of CNQ)	383.226	

Source: Ministério da Educação - Direção-Geral de Estatísticas da Educação e Ciência (Directorate-General of Statistics of Education and Science) - Sistema Integrado de Informação e Gestão da Oferta Educativa e Formativa (SIGO) (Integrated Educational and Training Offer Information and Management System (<http://www.dgeec.mec.pt>)

5.1.2 - ACTIVE EMPLOYMENT MEASURES - IEFP

Active Employment measures	December 2017	December 2017 - December 2016	%
Individuals enrolled in Active employment measures - IEFP	416.688	-18.040	100,0
Vocational training ⁽¹⁾	294.406	-17.094	100,0
<i>Youth vocational training</i>	31.624	-1.681	10,7
Apprenticeship courses (cursos de Aprendizagem)	28.325	-1.752	9,6
<i>Adult vocational training</i>	246.811	-17.443	83,8
Active life measure (Medida Vida Activa)	117.055	-28.456	39,8
Adult education and training courses (cursos de educação e formação de adultos)	46.257	-647	15,7
Certified modular training (Formação modular)	62.799	7.435	21,3
Employment support measures	122.282	-946	100,0
Occupational insertion measures (Inserção Profissional)	39.938	-9.252	32,7
Hiring support (Apoios á contratação)	36.061	17.204	29,5
Employment-insetion contracts (Contratos emprego-inserção)	42.674	-8.662	34,9

Source: Instituto do Emprego e Formação profissional (IEFP) (Institute for employment and Vocational Training- Estatísticas do Mercado de Trabalho (<https://www.iefp.pt/>) - Relatório de execução física e financeira (<https://www.iefp.pt/>)

6. EARNINGS AND WAGES - Office for Strategy and Planning of the Ministry of Labour, Solidarity and Social Security (GEP)

6.1 - PORTUGAL (Mainland)

6.1.1 - EARNING AND WAGES

Earnings and wages	October 2016	October 16/ October 15 Growth rate %
Average monthly earnings (full-time employees)	1107,9	1,0
Average female earnings (full-time employees)	982,5	1,6
Average male earnings (full-time employees)	1215,1	0,6
Average monthly base pay (full time employees)	924,9	1,2
Average monthly female base pay (full time employees)	840,3	1,9
Average monthly malebase pay (full time employees)	997,4	0,7

Source: Gabinete de Estratégia e Planeamento (GEP) (Office for Strategy and Planning (Ministry of Labour, Solidarity and Social Security)- Quadros de Pessoal (Personnel Survey) (<http://www.gep.msess.gov.pt>)

6.1.2 - AVERAGE MONTHLY BASE PAY BY ECONOMIC ACTIVITY

	Average monthly base pay ECONOMIC ACTIVITIES (NACE ver. 2)	October 2016	October 16/ October 15
			Growth rate %
		€	
A	Agriculture, forestry and fishing	726,49	3,6
B	Mining and quarrying	958,10	2,2
C	Manufacturing	870,08	1,6
D	Electricity, gas, steam and air conditioning supply	2075,64	-0,8
E	Water supply; sewerage, waste management and remediation activities	883,84	-1,1
F	Construction	798,87	0,3
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	881,90	1,6
H	Transportation and storage	994,98	0,7
I	Accommodation and food service activities	690,54	2,5
J	Information and communication	1520,09	2,1
K	Financial and insurance activities	1585,29	0,9
L	Real estate activities	969,55	2,6
M	Professional, scientific and technical activities	1183,39	1,1
N	Administrative and support service activities	772,59	0,6
O	Public administration and defence; compulsory social security	848,71	-0,1
P	Education	1121,57	0,3
Q	Human health and social work activities	851,36	2,2
R	Arts, entertainment and recreation	1537,25	1,5
S	Other service activities	857,44	1,2
U	Activities of extraterritorial organisations and bodies	2028,96	6,2

Source: Gabinete de Estratégia e Planeamento (GEP) (Office for Strategy and Planning (Ministry of Labour, Solidarity and Social Security)- Quadros de Pessoal (Personnel Survey) (<http://www.gep.msess.gov.pt>)

6.1.3 - AVERAGE MONTHLY EARNINGS BY ECONOMIC ACTIVITY

	Average monthly earnings ECONOMIC ACTIVITIES (NACE ver. 2)	October 2016	October 16/ October 15 Growth rate %
		€	
A	Agriculture, forestry and fishing	832,80	3,8
B	Mining and quarrying	1286,78	2,6
C	Manufacturing	1031,60	1,6
D	Electricity, gas, steam and air conditioning supply	2941,60	0,6
E	Water supply; sewerage, waste management and remediation activities	1092,50	-0,9
F	Construction	955,52	-0,3
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	1039,55	1,7
H	Transportation and storage	1359,02	1,2
I	Accommodation and food service activities	758,99	3,0
J	Information and communication	1797,94	1,5
K	Financial and insurance activities	2313,46	0,5
L	Real estate activities	1101,57	1,9
M	Professional, scientific and technical activities	1358,58	0,4
N	Administrative and support service activities	915,81	0,7
O	Public administration and defence; compulsory social security	1031,68	-2,2
P	Education	1218,18	0,2
Q	Human health and social work activities	977,41	2,0
R	Arts, entertainment and recreation	1710,96	1,6
S	Other service activities	964,70	0,9
U	Activities of extraterritorial organisations and bodies	2228,17	10,7

Source: Gabinete de Estratégia e Planeamento (GEP) (Office for Strategy and Planning (Ministry of Labour, Solidarity and Social Security)- Quadros de Pessoal (Personnel Survey) (<http://www.gep.msess.gov.pt>)

6.1.4 - PERCENTAGE OF FULL TIME EMPLOYEES EARNING THE GUARANTEED MINIMUM MONTHLY WAGE (RMMG) BY ECONOMIC ACTIVITY

ECONOMIC ACTIVITIES (NACE ver. 2)		October 2016	October 16/ October 15
			Growth rate %
	TOTAL	23,3	2,2
B	Mining and quarrying	10,2	2,1
C	Manufacturing	25,9	-0,3
D	Electricity, gas, steam and air conditioning supply	0,2	-0,4
E	Water supply; sewerage, waste management and remediation activities	19,1	0,2
F	Construction	22,1	-0,6
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	25,2	4,3
H	Transportation and storage	12,1	1,0
I	Accommodation and food service activities	35,7	1,0
J	Information and communication	6,3	1,0
K	Financial and insurance activities	1,3	0,1
L	Real estate activities	29,8	9,9
M	Professional, scientific and technical activities	9,7	1,3
N	Administrative and support service activities	29,2	3,0
P	Education	13,7	3,9
Q	Human health and social work activities	27,6	6,2
R	Arts, entertainment and recreation	25,6	4,4
S	Other service activities	31,2	3,8

Source: Gabinete de Estratégia e Planeamento (GEP) (Office for Strategy and Planning (Ministry of Labour, Solidarity and Social Security) - Inquérito aos ganhos e à duração de trabalho (Survey of earnings and working hours)

6.1.5 - PAY STRUCTURE OF FULL-TIME EMPLOYEES - BASE MONTHLY WAGE PLUS REGULAR SUPPLEMENTARY AMOUNTS

ECONOMIC ACTIVITIES (NACE ver. 2)		October 2016							
	Pay brackets	Less than 530 €	530 €	530,00 to 599,99 €	600,00 to 999,99 €	1.000,00 to 2.499,99 €	2.500,00 to 4.999,99 €	5.000 and over + €	
	TOTAL	0,26	5,60	8,78	52,47	27,16	4,88	0,86	
A	Agriculture, forestry and fishing	0,40	9,82	11,14	62,77	14,17	1,52	0,18	
B	Mining and quarrying	0,18	2,25	1,93	49,10	39,60	5,91	1,03	
C	Manufacturing	0,10	2,72	13,43	54,59	25,18	3,36	0,62	
D	Electricity, gas, steam and air conditioning supply	0,00	0,12	0,10	5,43	33,87	54,01	6,48	
E	Water supply; sewerage, waste management and remediation activities	0,05	1,17	2,95	61,29	29,98	4,07	0,50	
F	Construction	0,10	4,69	5,94	66,32	19,81	2,65	0,49	
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	0,08	4,62	5,94	60,41	24,54	3,68	0,73	
H	Transportation and storage	0,01	3,52	4,04	42,44	42,00	6,15	1,85	
I	Accommodation and food service activities	0,63	21,56	16,43	49,25	11,10	0,88	0,16	
J	Information and communication	0,00	0,74	0,62	22,50	57,48	16,64	2,02	
K	Financial and insurance activities	0,01	0,44	0,29	7,10	62,15	25,79	4,22	
L	Real estate activities	0,07	7,76	5,58	56,29	23,98	4,91	1,41	
M	Professional, scientific and technical activities	0,04	2,54	1,80	45,85	40,61	7,55	1,62	
N	Administrative and support service activities	1,98	6,10	12,54	59,81	16,84	2,30	0,43	
O	Public administration and defence; compulsory social security	0,15	1,16	3,80	72,87	16,77	4,29	0,97	
P	Education	0,05	5,05	7,63	39,30	41,96	5,71	0,30	
Q	Human health and social work activities	0,11	6,80	9,83	54,98	24,46	3,53	0,29	
R	Arts, entertainment and recreation	0,10	4,56	3,46	52,88	31,45	5,16	2,38	
S	Other service activities	0,22	11,98	9,46	51,19	23,59	3,05	0,52	
U	Activities of extraterritorial organisations and bodies	0,00	1,08	0,00	6,45	63,44	26,88	2,15	

Source: Gabinete de Estratégia e Planeamento (GEP) (Office for Strategy and Planning (Ministry of Labour, Solidarity and Social Security)- Quadros de Pessoal (Personnel Survey) (<http://www.gep.msess.gov.pt>)

7. BUSINESS STRUCTURE AND WORKERS IN ENTERPRISES Office for Strategy and Planning of the Ministry of Labour, Solidarity and Social Security (GEP)

7.1 - PORTUGAL (Mainland)

7.1.1 - BUSINESS STRUCTURE AND WORKERS IN ENTERPRISES

Business structure Personnel Survey (Quadros de pessoal)	October 2016 (thousands)	October 16/October 15 (thousands)	October 16/October 15 Growth rate (%)
Enterprises	233,2	-39,9	1,0
Workers in enterprises	2641,9	104,3	1,2

Source: GEP - Quadros de Pessoal (<http://www.gep.msess.gov.pt>)

Business structure Integrated Corporate Accounts System(Sistema integrado de contas das empresas)	2016 (thousands)	2016- 2015 (thousands)	2016/ 2015 Growth rate (%)
Companies	367,8	8,6	2,4
Sole proprietorships	776,8	23,2	3,1
Workers in companies	2719	99,7	3,8
Workers in sole proprietorships	857,9	21,5	2,6
% of enterprises in technology/knowledge intensive sectors	1,8		0,03
% of workers in enterprises in technology/knowledge intensive sectors	5,6		-0,02

Source: INE (Statistics Portugal) - Sistema Integrado de contas das empresas (Integrate Corporate Accounts System) (<https://www.ine.pt>)